

## GROWING ACTIVITIES

2020

- Adequate provision of Scouting across the district
- Further growth of 20% in youth membership
- 30% female youth members
- As diverse as the community in which we live
- Further increase retention of leaders and members
- Improved flexible volunteering

2017

- All Groups with 3 sections running a high quality Scouting programme
- Minimum 4 girls in each section
- Better representation of the communities in which we live
- Youth membership up 20%
- Increased retention of members and leaders
- Encourage flexible volunteering

NOW(Oct 2014)

- 13 Scout Groups
- 5 Explorer units
- 1 Scout Network
- 1 Scout Active Support
- Youth membership 855
- Adult membership 171
- Weekly/sessional activities for every age range
- Minimum of 1 residential and 3 outdoor activities per year per section
- Operates within The Scout Association (TSA) training programme
- Programme of district activities

- Maintain effective internal and external communications
- Own the District Headquarters
- Review financial reserves and funding policy
- District fundraising committee helping to raise sufficient resources
- Further develop provision of district equipment
- TSA COMPASS system fully operational

- Central district facility and progress towards ownership of the existing building.
- Provision of support to improve facilities and development across district
- Maintain effective internal and develop external communications
- Clear financial reserves and funding policy in place
- TSA COMPASS system fully integrated
- Develop provision of district equipment to suit the needs of young people

- Some income from grants and opportunities available
- Finance policy to be developed
- Some Groups own buildings but no District HQ facilities although some negotiations over lease have begun
- Equipment for activities (including media and IT)
- TSA COMPASS management system being introduced
- Effective internal communications
- Poor external communications

NOW

2020

## FINANCE AND RESOURCES

## DISTRICT STRUCTURE AND DEVELOPMENT

2020

2017

- Improved support to adult volunteers using quality managers in the correct roles
- Improved recruitment from parent groups
- Minimum 4 adults per section
- Youth Commissioner in post encouraging youth forum at all levels
- Effective training for leaders and good level of retention
- Implement Buddy/Mentor system
- Implement succession planning

- Adult volunteers in the correct role
- Sufficient leaders to allow a full and active programme
- Buddy/Mentor system fully implemented
- Active youth forum in each section
- Maintain effective training with on-going learning
- Succession plan in place

NOW

- District Team led by DC and supported by District Executive
- District structure as set out by POR
- Training for leaders through national programme
- Overall shortage of adult leaders
- Not all adults in correct role
- Young District Commissioners aim to provide 'youth shaped' approach

- Provision of activities for young people and opportunities they may not otherwise have
- Scout Community Week and some Christmas community events
- Impact on young people
- Participate at Remembrance Day events
- Highly recognised brand and 90% know that we exist but not what we do
- Insufficient understanding that girls are welcome in Scouting

NOW

- Every Group to have at least one impact project per year
- Local MP and local councillor to visit one impact project per year
- Groups have impact in their local communities
- Increased awareness of modern image of Scouting within the local community
- Working with other community organisations

- Every Group to continue to have at least one impact project per year
- Local MP and local councillor to visit one impact project per year
- Groups have impact in their local community
- High awareness of modern image of Scouting within the local community
- Work with other community organisations to lead large scale community event

2017

2020

## COMMUNITY IMPACT